



AFF Youth Coalition Meeting Next Steps

May 2017

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Implementation Roadmap

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AFF Youth Coalition Implementation Roadmap

High-level activities

#	Activities	W1	W2	W3	W4	W5	W6	W7	W8	W9	W10	W11	W12		
1	Assess member programs and identify key ones to be scaled	█													
2	Map the youth journey and identify gaps	█													
3	Sign agreement with key missing partners			█											
4	Establish impact measurements framework				█										
5	Develop the governance framework for the coalition				█										
6	Get additional funding										█				
7	Launch first intervention												★		

AFF Youth Coalition Implementation Roadmap

1. Assess member programs and identify key ones to be scaled

Key Next Steps

1

Assess data collected from youth coalition members

2

Review the member programs

3

Select the most impactful programs

4

Identify potential linkages between the programs that can be enhanced

5

Define a plan of how they will be scaled up

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2. Map the youth journey and identify gaps

Key Next Steps

1

Map the current youth journey

2

Identify the cracks in the journey

3

Identify redundancies and define ways to ensure more efficient use of the resources across the journey

4

Create the desired youth journey and who can support in closing the gaps

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3. Sign agreement with key missing partners

Key Next Steps

- 1 Consolidate the key players that the youth coalition should attract
- 2 Identify the top strategic partners that could support the coalition in the implementation of its activities
- 3 Engage with the identified stakeholders to market the efforts of the partnership
- 4 Sign an agreement on how they will be supporting the coalition activities moving forward

Public Sector:
Ministry of Planning

Private Sector:
1 top employer +
Chamber of Commerce

**International
organization:** UNDP or
OCDE or USAID

Education:
1 university

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4. Establish impact measurements framework

Key Next Steps

1

Engage JPAL in M&E

2

Chose the set of metrics will help to monitor and evaluate the achievement of the youth coalition objectives

3

Design the scorecard with the performance metrics for contributing objectives

4

Define the monitoring and evaluation processes

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5. Develop the governance framework for the coalition

Key Next Steps

- 1 Define a steering committee
- 2 Select a relevant figure as chairman (Suggested: Talal Abu-Ghazaleh)
- 3 Define quarterly meeting calendar with activities
- 4 Define reporting scheme to rest of the member
- 5 Define MoU with members
- 6 Create a coalition forum for all members

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6. Get additional funding

Key Next Steps

- 1 Create a budget for the coalition activities, including cost of setting up and M&E
- 2 Create a business case for donors/government
- 3 Roadshow for coalition seed funding

Target:
USD 500,000-to
1,000,000

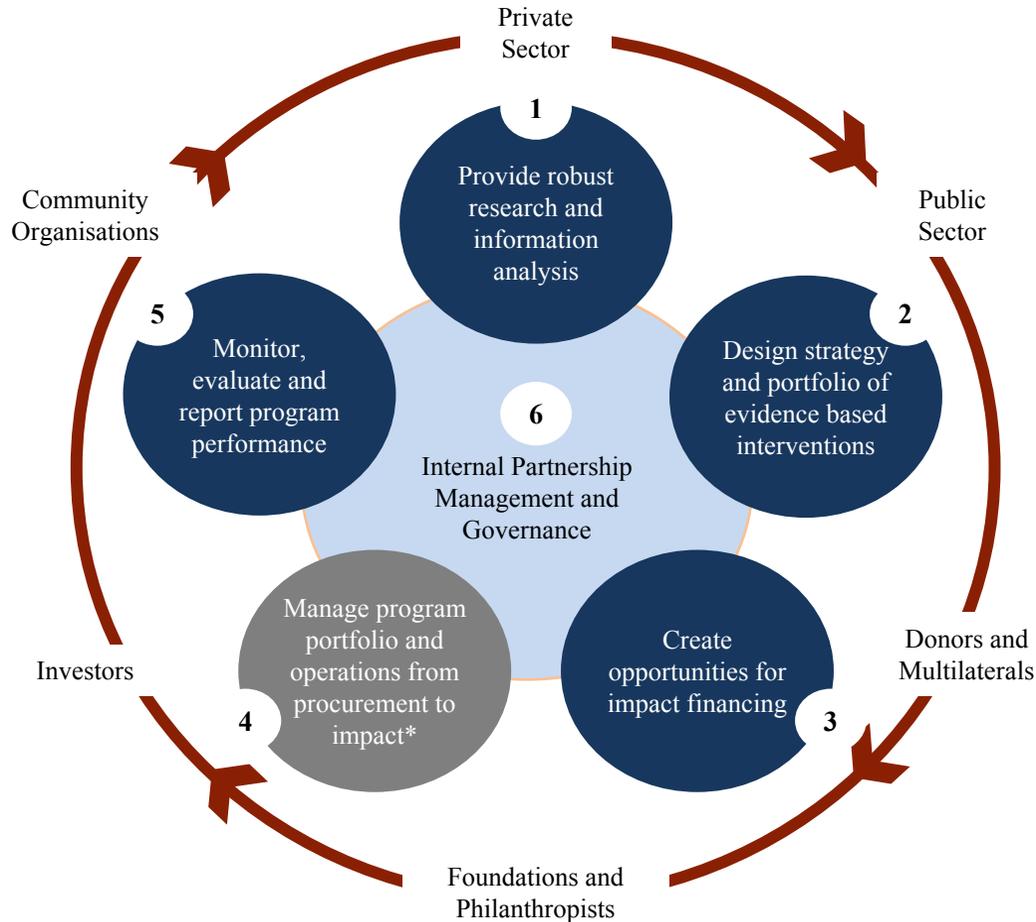
Sources: UNDP / MoP /
USAID / CSR from key
private sector

Intervention Framework

02

Role of AFF as the backbone organization in the Youth Coalition

The enhanced Intervention Framework will be supported via partnership services in the design and execution of initiatives going forward



*This will not be the focus of AFF as a backbone organization at the start

The partnership will focus on shared information, insights and common data to enable distributed and mutually reinforcing initiatives



1: Provide robust research and information analysis

Services	Common Data Platform	Data Analytics	Research and Publications
Key Activities	<ul style="list-style-type: none">• Develop a common data architecture, from uniform data collections systems for structured and unstructured data through to enablement of effective information sharing• Develop and support a shared data repository that ensures all participants have access to up-to-date and reliable data against which investment, strategy, policy, design and evaluation decisions can be made	<ul style="list-style-type: none">• Enable and support common and participant-level analysis and insights into the current environment and driving factors to identify developmental gaps and initiative opportunities• Analyse efficacy of global and local initiatives, and disseminate best practices and learnings to enable iterative improvements in initiative design and execution	<ul style="list-style-type: none">• Commission research to fill the gaps in information and analysis on socio-economic affairs• Publish relevant research reports and publications• Organise discussion events to share and broaden insights from the research• Coordinate with international research and development organisations on provision of relevant data
Outputs	<ul style="list-style-type: none">• Enable effective coordination between initiatives• Enable remote data capture and real time upload to a central database• Shared access to up-to-date and reliable data	<ul style="list-style-type: none">• Best practices and key learnings for improvement and identification of new initiative opportunities• Collect evidence for scaling up• Enable real-time shared KPIs and monitoring results for impact	<ul style="list-style-type: none">• Generate summary / aggregate reports in dashboard templates• Develop ad-hoc research reports• Roundtables, conferences and seminars

The partnership will design and develop shared value strategies through a portfolio of evidence-linked interventions



2: Design strategy and portfolio of evidence-based interventions

Services	Shared Value Strategies	Evidence Based Portfolio of Initiatives	Benchmarking and Best Practices
Key Activities	<ul style="list-style-type: none"> • Support government entities in the development of relevant national agendas and policies • Develop Shared Value strategies at the level of markets, eco-systems and individual organisations • Facilitate individual organizations in alignment of their CSR strategies and initiatives with national agendas and market-level Shared Value strategies 	<ul style="list-style-type: none"> • Design evidence-based and mutually reinforcing initiatives that will tap into innovative business models, mobilising private sector resources for development outcomes • Advocate and facilitate integration of initiatives where economies of scale and optimization benefits can be realized 	<ul style="list-style-type: none"> • Leverage on data analytics capabilities to identify global and local best practices and links with impact • Provide advisory services to promote and facilitate adoption of best practices in design and execution of initiatives • Instil adaptive learning practices and processes across initiatives to enable sustained iterative improvements
Outputs	<ul style="list-style-type: none"> • Agenda setting • Shared Value strategies • Optimum utilisation of resources through system-wide alignment 	<ul style="list-style-type: none"> • Portfolio of evidence-based initiatives • Economies of scale and optimisation benefits in execution 	<ul style="list-style-type: none"> • Adoption of best practices in initiative design and execution

The partnership will develop domestic and international financing opportunities to fund the delivery of the portfolio of initiatives



3: Create opportunities for impact financing

Services	Shared Value Investment Models	Funding and Investment Promotion	Fundraising Activities
Key Activities	<ul style="list-style-type: none">• Design innovative investment models that can adequately fund the portfolio of initiatives while providing a financial and/or social return on investment• Develop mechanisms to quantify and measure social and financial return on investment	<ul style="list-style-type: none">• Engage private sector, impact investors, donor and philanthropy organisations domestically and globally to promote Indonesia as a destination for grants and investment• Develop and present cases for funding or investing into the portfolio of initiatives	<ul style="list-style-type: none">• Design and drive different fundraising initiatives and develop funding agreements• Explore different modes of funding including monetary, in-kind support and FTE support
Outputs	<ul style="list-style-type: none">• Innovative financing models for the portfolio of initiatives e.g. social impact bonds, matched funding grants, etc.	<ul style="list-style-type: none">• Positive traction towards funding opportunities in Indonesia• Development of funding or investment opportunities	<ul style="list-style-type: none">• Funds for implementation of portfolio of initiatives• Funding agreements for the future

The partnership will offer best-practiced strategy execution, program management and technical assistance

4: Manage program portfolio and operations from procurement to impact



Services	Strategy Execution	Program Management	Technical Assistance and Capability Building
Key Activities	<ul style="list-style-type: none"> Establish offices of strategy management (OSM) at partner and other individual organisations Support strategy execution through design and implementation of frameworks based on the best practiced Balanced Scorecard (BSC) Provide project management support through design and implementation of best practiced project management methodologies 	<p>Provide program management and operations support during execution of initiatives in areas such as:</p> <ul style="list-style-type: none"> Financial management Procurement and logistics Risk management Human resource management Other 	<ul style="list-style-type: none"> Provide technical assistance by connecting subject matter experts with the initiative delivery teams Provide training and development to build internal capabilities of the partners to design and deliver initiatives Provide job rotation opportunities between partnership and partner organization
Outputs	<ul style="list-style-type: none"> OSM Strategy Maps, BSCs PMOs 	<ul style="list-style-type: none"> Enablement of partners through efficiency in program management and operations 	<ul style="list-style-type: none"> Enablement of partners through skill development and subject matter expert support

*This will not be the focus of AFF as a backbone organization at the start

The partnership will support monitoring and evaluation of intervention execution, and develop insights for improvement



5: Monitor, evaluate and report program performance

	Monitoring	Reality Check Approach	Evaluation
Services			
Key Activities	<p>Design and/or manage monitoring and evaluation processes that include:</p> <ul style="list-style-type: none">• Collecting initiative progress data• Conducting progress meetings, analysing issues, developing benchmark analyses and making decisions• Collecting data on impact and social return on investment• Developing progress reports and distributing to the stakeholders	<ul style="list-style-type: none">• Conduct on-the-ground reality checks through retrospective and longitudinal immersion and listening studies• Shed light on whether policies and initiatives are relevant and translate into tangible improvements in the lives of targeted individuals	<ul style="list-style-type: none">• Analyse information collected from monitoring processes and reality checks to assess impact of initiatives• Develop insights and key learnings on initiative efficacy and areas of improvement in the portfolio of initiatives
Outputs	<ul style="list-style-type: none">• Robust monitoring of initiative progress and impact realization	<ul style="list-style-type: none">• On-the-ground learnings on the tangible effect of initiatives	<ul style="list-style-type: none">• Key learnings on areas of improvement in the portfolio of initiatives

The partnership will develop its internal strategy, operating model and governance mechanism to enable effective delivery



6: Internal partnership management and governance

Services	Ecosystem Engagement	Management and Operations	Governance
Key Activities	<ul style="list-style-type: none">Engage all stakeholders in the ecosystem globally and domestically to market the efforts of the partnershipEncourage organisations to join the partnership as a contributing partner or to utilize the services offered by the partnership	<p>Define and execute the partnership operating model in terms of:</p> <ul style="list-style-type: none">Internal strategyDetailed service offeringCapabilities neededGeographical presenceResource organisationFinancing of operationsStakeholder engagement model	<p>Design and execute the partnership governance framework that includes:</p> <ul style="list-style-type: none">Designing, setting-up and activating the Steering Committee responsible for oversight of partnership activitiesEnabling engagement with the government and partnersStrategy and operational review process and toolsOther
Outputs	<ul style="list-style-type: none">Increased partnering and participation opportunities within partnershipPositive traction towards growing the scope and scale of the partnership	<ul style="list-style-type: none">Partnership strategy map and BSCDetailed partnership operating model	<ul style="list-style-type: none">Detailed partnership governance framework